

## Person Specification for Head of Learning

Criteria	Level required	How assessed
<b>Skills &amp; Knowledge:</b> <i>Always learning &amp; growing</i>		
Experience of designing and delivering high quality, dynamic and imaginative learning sessions	E	Application and Interview
The proven ability to think creatively and strategically, as evidenced in examples of previous clearly articulated strategies.	D	Application and Interview
An understanding of the learning needs of existing and potential museum and arts audiences.	E	Application and Interview
Experience of working with children aged 0-18	E	Application and Interview
A teaching qualification or equivalent professional experience	E	Application
A good knowledge of current UK educational policy, theory and practice.	E	Application and Interview
Excellent verbal and written communication skills	E	Application and Interview
Excellent negotiation, social and influencing skills and the ability to communicate clearly and persuasively when speaking or writing and representing the Story Museum at all levels.	D	Interview
Experience in a leadership role within an educational or cultural institution, with demonstrable success in managing learning programs and teams.	E	Application and interview
Strong leadership and team management skills, with the ability to motivate and develop staff to achieve their full potential.	E	Application and interview
Strategic thinking and planning skills, with the ability to contribute to the development of organizational policy and strategy.	E	interview
Experience in budget management and financial planning, including preparing budgets and monitoring spending.	E	Interview
Oral storytelling skills	D	Application and Interview
An understanding of pedagogy and an active interest in education and current education policy	D	Application
IT skills ideally including MS Office, Outlook, Word, Excel, PowerPoint and experience of databases.	E	Application
An interest in heritage, collections and interpretation	D	Application
Drivers' licence	D	Application

<b>Attitudes &amp; Behaviours:</b> <i>Brave &amp; resourceful Seriously playful</i>		
Ability to keep calm under pressure, use initiative and adapt to changing situations	E	Interview and Assessment task
Knowledge of, and enthusiasm for, literature especially children's literature	E	Assessment task
Excellent organisational skills, balancing busy workloads and tight deadlines	E	Application and Interview Assessment task
<b>Roles &amp; Relationships:</b> <i>Warm welcome and satisfied goodbye</i>		
Highly personable with a proven ability to manage and build relationships with a diverse range of people	E	Application and Interview
Capacity to be flexible around working days	D	Interview
This post will require a DBS check	E	Post offer